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**Date: 16th February 2022**

Dear Sir/Madam,

A digital meeting of the **Appointments Committee** will be held via Microsoft Teams on **Wednesday, 23rd February, 2022 at 2.00 pm** to consider the matters contained in the following agenda. You are welcome to use Welsh at the meeting, a minimum notice period of 3 working days is required should you wish to do so

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Chrissy'.

**Christina Harrhy**  
CHIEF EXECUTIVE

## AGENDA

- |   | Pages |
|---|-------|
| 1 To receive apologies for absence.   |       |
| 2 Declarations of Interest.   |       |
| Councillors and Officers are reminded of their personal responsibility to declare any personal and/or prejudicial interest(s) in respect of any item of business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers. |       |
| To approve and sign the following minutes: -  |       |
| 3 Appointments Committee held on 7th February 2022.   |       |

A greener place Man gwyrdach



- 4 Public Interest Test.  
To receive and consider the following matter which in the opinion of the Proper Officer may be discussed when the meeting is not open to the public and first to consider whether the public interest requires that the meeting should be closed to the public for consideration on this matter: -
- 5 To shortlist Candidates for Formal Interview for the Post of Head of Land and Property Services.

**Circulation:**

Councillors Mrs E.M. Aldworth (Chair), C.J. Gordon, W. David, C.P. Mann, B. Owen, J. Ridgewell, J. Simmonds (Vice Chair) and J. Taylor.

Relevant Cabinet Member: Councillor J. Pritchard

And Appropriate Officers.

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# Agenda Item 3



## APPOINTMENTS COMMITTEE

### MINUTES OF THE MEETING HELD VIA MICROSOFT TEAMS ON MONDAY 7<sup>TH</sup> FEBRUARY 2022 AT 2.00PM

PRESENT:

Councillor Mrs E.M. Aldworth (Chair)

Councillors:

C. Gordon, C. Mann, J. Ridgewell, J. Taylor

Relevant Cabinet Member: Councillor J. Pritchard

Together with:

M.S. Williams (Corporate Director Communities and Economy) and L. Donovan (Head of People Services)

#### 1. **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors W. David and J. Simmonds

#### 2. **DECLARATIONS OF INTEREST**

There were no declarations of interest made at the meeting.

#### 3. **MINUTES – APPOINTMENTS COMMITTEE HELD ON 17<sup>TH</sup> NOVEMBER 2021**

In relation to the minutes of the Appointments Committee held on the 17<sup>th</sup> November 2021 a Member again raised a concern in relation to the lack of representation from the Independents Group on this committee and clarification was sought as to whether this seat could be reallocated if no independent representation came forward long term. The Senior Committee Services Officer advised that contact would be made with the Independents Group Leader on these issues with a view to taking any membership changes forward at the next Annual Meeting of Council.

The minutes of the Appointments Committee held on the 17<sup>th</sup> November 2021 were moved and seconded and by show of hands unanimously agreed.

RESOLVED that the minutes of the Appointments Committee held on the 17<sup>th</sup> November 2021 be approved as a correct record.

4. **PUBLIC INTEREST TEST**

Members considered the public interest test certificate from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraph 12 of Part 4 of Schedule 12A of the Local Government Act 1972.

4. **EXEMPT ITEM – TO SHORT LIST CANDIDATES TO PROCEED ON TO THE ASSESSMENT CENTRE AS PART OF THE RECRUITMENT PROCESS FOR THE POST OF HEAD OF LAND AND PROPERTY SERVICES**

Following due consideration, the details of candidates (by reference number) were provided to the Head of People Services to take forward to the next stage of the recruitment process and by a show of hands this unanimously agreed.

RESOLVED that the details of candidates (by reference number) be provided to the Head of People Services to take forward to the next stage of the recruitment process.

The meeting closed at 14.30pm.

## APPOINTMENTS COMMITTEE – 23<sup>RD</sup> FEBRUARY 2022

### PUBLIC INTEREST TEST – EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

**SUBJECT: TO SHORTLIST CANDIDATES FOR FORMAL INTERVIEW FOR THE POST OF HEAD OF LAND AND PROPERTY SERVICES**

**REPORT BY: HEAD OF LEGAL SERVICES AND MONITORING OFFICER**

I have considered grounds for exemption of information to be presented to the Committee and make the following recommendations to the Proper Officer:-

#### **EXEMPTIONS APPLYING TO THE REPORT:**

Information relating to a particular individual(s) (para 12).

#### **FACTORS IN FAVOUR OF DISCLOSURE:**

There is a public interest in the way in which the Council deals with staffing issues.

#### **PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:**

The report contains personal information regarding individuals who have applied for the above-mentioned vacant post.

#### **MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:**

That paragraph 12 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to the appointment of senior officers, this must be balanced against the fact that this process has not yet been formally concluded and also the right of a third party to the privacy of their affairs. It is considered that this outweighs the need for the information to be made public.

The information is not affected by any other statutory provision, which requires the information to be publicly registered. The report contains personal data which is protected by the Data Protection Act 2018.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

#### **RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:**

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.



**Signed:**

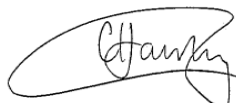
**Date: 15<sup>th</sup> February 2022**

**Post: Head of Legal Services and Monitoring Officer**

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I accept the recommendation made above.

**Signed:**



**Proper Officer**

**Date: 16th February 2022**

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